



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

February 2021

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MTCNLC.ORG



By now you should have received the second half 2020 Incentive Bonus. If you did not receive the bonus, or have a question about the amount you did receive you should contact your Local Union. Each Local has a list of their members with the hours credited and the gross amount of payout.

The Company is currently making plans to become a COVID 19 vaccination site for employees. The MTC is working with the Company on this plan in anticipation of the many questions I'm sure will arise. At this point it is clear that the vaccinations are voluntary. To vaccinate or not is a personal decision. I would however suggest that you follow the science and not base your decision on fake news. Whether you are vaccinated or not the precautions such as wearing of mask and social distancing will continue for the foreseeable future.

There has been many problems with short term disability claims related to COVID 19. The system

is bogged down as the plan administrator is processing thousands of claims from all GD business units nationally. We do have a commitment from our EB Benefits Office to continue to work with us to resolve as many issues as possible as quickly as possible. If you have problems with a short term disability claim, contact your Local Union or the MTC Benefits Rep Frank Ward.

We are continuing to work cooperatively to improve the health and safety of our members. There will be some updating to our 16J training. We will be taking a deeper dive into root causes of injuries. As the Company begins to hire more people we need to ensure that our safety plans meets the needs of the new and the experienced shipbuilder. However, there is no better way to protect yourself than to protect yourself by using the appropriate PPE for the job you are performing and in the areas required. Part of the function of the MTC Safety Rep is to visit the jobsite where members are assigned to ensure that the job is as safe as possible and members have the proper safeguards for the job they are performing. Our Safety Reps DO NOT turn people in, they DO NOT participate or suggest discipline. However, I would expect them to strongly suggest that you stop doing what you are doing if it is unsafe and that you get the appropriate PPE if you don't have it or are not using it. If you have a Safety question or concern, you can always contact a MTC Safety Rep.

As Always, I Remain
Fraternal Yours
Peter E. Baker





LOCAL 106

MTC CONTRACTUAL PROGRAMS

The MTC and EB have agreed to participate in a Safety and Performance Award Program. This program benefits both parties and you are compensated for your participation. This is the only program that the MTC has sanctioned.

There have been efforts in some areas to get you involved in other “programs” without MTC approval. The MTC has often referred to jobs lost due to past programs by EB and is concerned about your job security. The MTC will keep you informed on this issue.

USE YOUR 2020 HOLIDAY FLOATERS

The deadline for using any 2020 Holiday Floaters is February 28 th . They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor of if this is applicable to you.

DIGNITY AND RESPECT

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

WORKERS' MEMORIAL 28th

Orders for a personalized marker in memory of a family member will be available at the Union hall. They will be placed at the Workers' Memorial site at Washington Park. Please order by March 15 th .

INCREASE YOUR 401(K)

We recently received a General Wage Increase. This would be a great time to increase your 401(K)

deduction. Years from now you will be thankful that you did this!!!!

OPEIU IDENTITY PROTECTION BENEFIT

The OPEIU Identify Protection Benefit has been enhanced with new services and stronger protections, including expanded coverage for your family.

OPEIU members and their families have access to a more comprehensive defense against identity theft through a new identity protection provider, Identity IQ (IDIQ), still at no cost to you.

The benefit features state-of-the-art identity and credit monitoring, checking account reporting, and full-service identity restoration that includes insurance and lost wallet assistance in cancelling and replacing credit cards. If you become a victim of identity theft, IDIQ's trained experts will help you restore your identity as close as possible to the level it was before the incident. This can save you hundreds of hours of your own time and productivity. It can also save you money. Visit: OpeiuIDProtect.com to enroll yourself and your family.

UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll

as soon as possible. Do not be late.

I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days).

Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the new Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD.

YOU do not have to answer any questions until you have UNION REPRESENTATION.

THIS INCLUDES CRITIQUES OR ANY OTHER INVESTIGATION.

SAFETY SHOES

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expensive pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

UNION COMMUNICATIONS

UNION STEWARDS: Howie Manuel 860-303-5982

Jeffery Jordan 860-574-5563

Arlene Allard x37797 2 nd Shift

Mark Cross x35569 3 rd Shift

Phone # 860-445-1216, FAX # 860-446-0175, E-mail prof.emp@snet.net .

(I do not get e-mails in the shipyard.)

opeiulocal106.org opeiu.org UnionPlus.org mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

FEBRUARY UNION MEMBERSHIP MEETING

Monday, February 8, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

MARCH UNION MEMBERSHIP MEETING

Monday, March 8, 2021, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

If you change your home address, phone number, or e-mail, do not forget to notify the Union.

Paul A. Bruno Jr.

President/Chief Steward

Buford's

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



LOCAL 614

Dear Brothers and Sisters,

We held an Executive board meeting on Tuesday, January 11th, and due to increasing Covid 19 cases, we have agreed to cancel the Union meeting for Tuesday, February 9th. We agreed it was better to be safe than sorry. We should be able to have a meeting on Tuesday, March 9th. Hope to see you there.

The shipyard will become a Covid 19 vaccination site. They are purchasing 5400 doses and the refrigeration equipment to store it. This is NOT a mandatory vaccination, it is 100% volunteer. As of this writing, the times, locations and eligibility are still being worked out. Also, here at the Subase, the Navy will be polling each shop (that have EB employees) if they will be interested in receiving the Covid 19 vaccination. Once again, this is strictly voluntary. I hope they administer the vaccine at the base. It would save our members from traveling to the shipyard, and it would free up more vaccines for our members in the shipyard. Your Union leadership will keep you informed about the vaccination program. The shipyard hospital has the rapid test for Covid 19. I do not know the specifics about this yet.

There is a new proposal that the Company and

Union are working on. We would be able to donate sick pay to a member or members who really fell on hard times. You will be able to donate 1 hour or up to 140 hours of sick pay. This is only sick pay and not sick time. The members who donate will be anonymous.

This could really help out our members. We will keep you posted on how this is developing.

Stay safe. We hope to see you at your Union meeting in March.

Sincerely;
Patrick Joyce
President

ATTENTION

HMS Dependent Verification

The random selection for “dependant verification” for our United Health Care Medical plan has begun. Please if you received notices to verify your dependants do it immediately. Do not wait, do not put it aside, get it done. If you do not understand the process contact a Steward and we will help you. You run the risk of losing medical coverage for your dependants if you become delinquent in this program.



LOCAL 777

Our condolences go out to the family and friends of Larry Gavitt, who passed away recently. Larry, who was a past Business Agent in this local, was hired in December of 1969 as a pipefitter, later transferring into the Brazing department, and retiring in 2010. Also Steve Tudisco, Steve was hired in to the STO Department back in 1966 and retired in 2005, both whom just passed recently. The Local would like to wish a long and happy retirement to 4 of our latest retirees: Art Shaw, Ron Berg, Jerry Poirier, and Jimmy Metcalf. Together they had over 120 years of service to the local and the company. Just a word to the wise, we have had a deluge of warning slips for absenteeism since the first of the year, for absences pertaining to the end of last year. Everyone picked up their vacation time on January 1 st and will get their sick time in July. We also have the ability to float some holidays to increase our off time. With that said, it is your own business how you use your entitlement time, but it would be wise to save a little time in case of unforeseen circumstances, to avoid facing disciplinary measures from the company. They have given out discipline, for as little as a tenth of an hour

of unexcused time(6 minutes). With the amount of work we are facing, and from continuing attrition , the company is ramping up hiring, also to prepare for the Columbia Program. When we do start increasing our numbers , I will be able to make some more Stewards . If anyone is interested in becoming a Union Steward or serving on different committees, please let me know. In my opinion, I think the company is going to start re-enforcing the work rules and policies in the contract. Trust and respect go a long way , when it comes to working together.

VALENTINE'S DAY
Wishes
FOR HER!



FOR HIM!



SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475

**MORTGAGE APPLICATION
FEE REBATE***

\$50

**GAS CARD FOR A NEW
CHARTER OAK AUTO LOAN***

GO CHECKING

- 3.00% APY[†] on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

- Annual Cash Bonus for Qualified Members
- No ATM Fees
- Special Gold Rates

FREE CONSULTATION with CHARTER OAK RETIREMENT and INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or
see one of our Member Service Representatives today!

MEMBERS BANK BETTER.

Live, work or worship in New London
or Windham Counties? Join us.



CHARTER OAK
CREDIT UNION

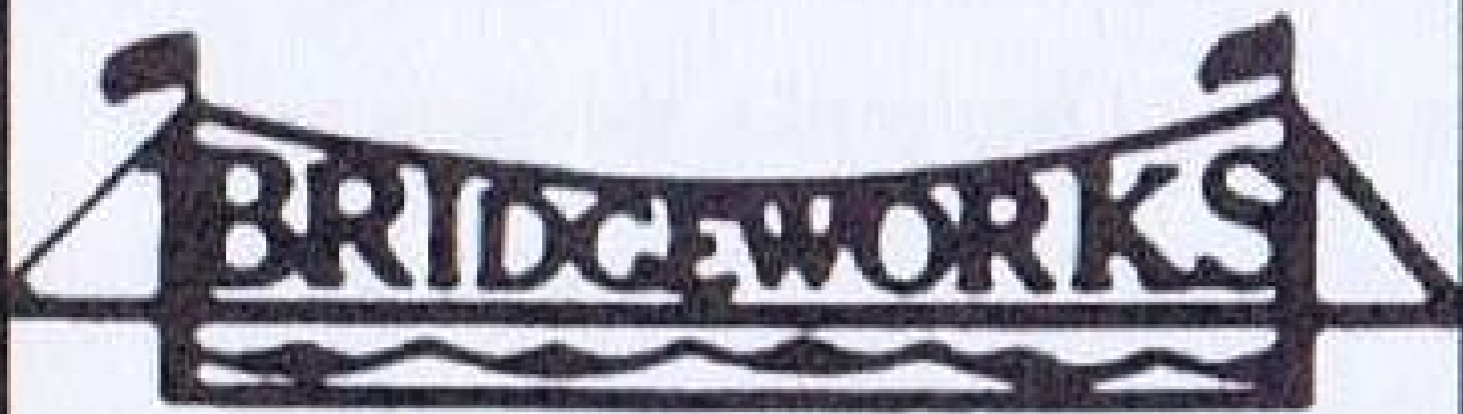
CharterOak.org | 860.446.8085 | 800.962.3237

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EQUAL HOUSING
LENDER

*Some restrictions may apply. [†]APY=Annual Percentage Yield.



FAMILY DENTAL CENTER

Vincent Antonelli, D.D.S.

Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

115 Bridge Street
Groton, CT 06340

446-8744

CONVENIENT TO E.B.

“We Cater to Cowards”

FAMILY DENTISTRY

Bonding - Crown and Bridge

**FULL PARTICIPANT IN
MTC DENTAL PLAN**

Groton Dental Group

Dennis Flanagan, DDS MSc

American Board of Oral

Implantology/Implant Dentistry

American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

- General Dentistry
- Implants Placed and Restored
- Dentures - Same Day Service
Relines and Repairs

1100 Poquonnock Rd., Groton

445-9765

Windham Dental Group

1671 West Main St., Willimantic

456-3153

WE PARTICIPATE IN
MTC DENTAL PLAN
Retiree's Are Accepted

Reminder

**You must open a Health
Savings Account (HSA) to
receive the seed money
from the company**



EMBRY NEUSNER ARSCOTT & SHAFNER^{LLC}

PERSONAL INJURY

- ASBESTOS
- AUTOMOBILE ACCIDENTS
- PRODUCT INJURY
- MALPRACTICE
- ADMIRALTY AND
MARITIME INJURIES

WORKERS' COMPENSATION

- LUNG DISEASES
- WORK RELATED CANCERS
- HEART ATTACKS
- VIBRATION DISEASES
- HEARING LOSS
- BACK INJURIES

SECURITY CLEARANCE ■ GENERAL LITIGATION

EMBRYNEUSNER.COM   

860.449.0341 ■ info@embryneusner.com ■ 118 Poquonnock Road ■ Groton, CT 06340



Local 1871

Bonuses are in! Hopefully everyone received at least something. They should have already been distributed. Any discrepancies, please let me know. If we haven't received them by the time, you're reading this, we will soon be getting pocket calendars for you. This is only for Local 1871. The MTC and company are no longer purchasing pocket calendars.

Stop by the union hall for some Local 1871 merchandise. We have lots of t-shirts, sweatshirts, hats, and beanies. They are available for purchase at cost. Please take note that they are phasing out printing paper copies of the Labor Views. There will be some printed, but you can also find a copy of them on the MTC website: mtcnlc.org

A word of advice for those of you looking to move on to other positions within the company, just like any job interview, make sure you know what the department is looking for so that you can sell yourself in the interview. If you have experience that applies, especially from outside the company, make sure you clearly express that in the interview. Practice good interviewing skills and prepare.

OSM management is cracking down on cellphones again.

Moving on. So unfortunately, we have had incidents in the locker room

between members and now management is working on putting up cameras. This might sound good to some of you but just know that eventually, this could work against you. It could be something as innocent as putting a bolt in your pocket to carry it to the boat - BOOM - you can be labeled as a thief. It is much easier to simply remember that we are brothers and sisters all here for the same reason. Respect one another so we can get our jobs done, KEEP our jobs, and go home safe.

Take note of the new paid family medical leave payroll deduction. It should be a separate line on your paychecks and only 0.5% of your pay. The benefits from this go into effect January 1st of 2022.

Thank you to everyone who helped in any way with the Turkey Baskets last year. It was a great success yet again and many families were able to receive a full Thanksgiving and Christmas dinner!

In case you have not heard, we recently lost two great members. This labor view is dedicated to the memory of our brothers, Donald Sims Jr and Steve Coddling. They were both great people all around and they will be greatly missed by a lot of us.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues do not come out.

If you have a change of address or phone number, PLEASE inform a union representative. The company is not allowed to share this kind of information with us.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for any support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and

eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM: Bill Harris 860-510-8315

Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop: Michael Shell

Bill Dall 860-790-9136 860-303-0257

First Shift All Other Areas: Janet Orr 860-608-8528

Second Shift ISM: George Raposa JR 860-908-0002

Second Shift OSM: George Blanchette 860-908-4149

Bill Ericson 860-705-6739

Second Shift All Other Areas: James Marcy 860-617-8035

Third Shift All Areas: Josh Machamer 860-908-5052

United Way Contact: Janet Orr 860-608-8528



MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Next regular meeting will be February 11 th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

Fraternally,
Jim Spencer
President/Chief Steward

Insurance Update

Drug makers are quietly raising U.S. prescription prices for brand drugs this year. While they have always raised prices this is happening at an alarming rate this year.

Under our High Deductible Plan we have to buy these brand drugs at a higher rate than we paid before. In most cases near or at what the drugs companies charge for them on the open market. In a lot of cases you can go online to these companies web sites to see if these brand name drugs have any rebate programs or coupons that you can get to offset the high costs of them. The savings can be substantial. Or you can try to find a generic drug at a huge savings. Generic drugs are typically 80% of the drug market.

Our health plan also offers many generic drugs that are free. You may want to talk to the EB Pharmacy to see if you qualify for these free drugs.

Frank Ward
Union Insurance Representative
Cell (401)-499-9661 or (860)-501-3263



Local 1122

I hope everyone had a safe and healthy New Years, and may the upcoming New Year fill your life with great achievements, personally and professionally. Congratulations to Ruth Arder on your retirement! Wishing you endless days with your friends and family.

Edwin Garay is the new alternate steward on second shift, Feel free to contact him with any questions or concerns you may have. I would like to Welcome Wade Ulanowicz as Operations Manager. I look forward to working together on improving the Paint Department.

Subbase NSSF and Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Shift change request form: Once you have been offered to transfer and you refuse, you will be responsible to fill out new shift change request form.

BENEFITS : Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

OVERTIME : Dennis Urquhart and Ron Ingves are the overtime coordinators. Any questions concerning overtime you can question Ron. If he doesn't know the answer he will get it for you from me.

ROAD JOB LIST : Will be updated by myself, information will be sent to me as to who is going, who said no and who said yes, what job and place, start dates and end dates. All stewards will have a copy of the road job list.

STEWARDS : First shift Stewards: Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holly 860-538-1926, Ron Ingves 860-334-8141, Alternate Victor Delima 401-481-3947

Second shift Stewards: Chris Wilson 860-501-2304/860-961-2930, Alternate Elaine Key 860-460-7621, Alternate Edwin Garay

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc., it is your responsibility to pay your portion for medical, dental, and vision you can be dropped from your benefits if you don't keep up your payments.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Phone # is 32811. Or the MTC 860-445-6383

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!!** **REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.**

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay

your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281. **IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hrs notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are as follows: 401-573-6956 and 860-941-1579 Email address: painters.union@snet.net
Thank you for your ongoing support.

Fraternally yours,
Dennis Urquhart
Chief Steward
Painters' Local #1122

UNION-MADE VALENTINE'S DAY

AFL-CIO

See's Candies
Cook's champagne
Russell Stover
Hugo Boss cologne
Sweethearts
Hershey's Hugs and Kisses
Avon
Le Domaine champagne
Old Spice
Ghirardelli Chocolate



GO.AFLCIO.ORG/UNIONVALENTINE
TEXT MADE TO 235246



Local 493

REQUEST A STEWARD

If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift Steward

Keith Coppin 860-433-4657

Scott Harris 860-574-0208

1st Shift Alt

Scott Partosan 860-433-5816

2nd Shift Steward

John Ogden 860-433-4657

2nd Shift Alt

203-512-5959

SAFETY

Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance.

You can also contact MTC Safety at 860-445-6383

Stay safe and keep up the good work!

May your New Year be filled with joy and success. I look forward to working together with

you guys in the upcoming year. Please stay safe and enjoy the holiday season with your loved ones and friends.

Best Wishes,

Robert Hill

Chief Steward

Teamsters Local 493

Phone List

Peter E. Baker
MTC President **445-6383**

John Adamson
MTC Vice President **445-1277**

Richard McCombs
Rec. Sec'y MTC **445-1277**

Cat Race
Sec'y Treasurer **445-1277**

George Nowosielski
Local 777 **445-8170**

Dennis Urquhart
Local 1122 **445-1927**

Richard (Chick) McCombs
Local 261 **445-2224**

Jim Spencer
Local 1871 **445-8619**

Patrick Joyce
Local 614 **445-4973**

Danny Sanchez
Local 547 **448-2577**

Robert Hill
Local 493 **575-1384**

Paul Bruno
Local 106 **445-1216**

Cat Race
Occup. Health &
Safety Comm **445-1277**

Frank Ward **501-3263**



Electric Boat Family Wellness Center

The EB Family Wellness Center provides a wide range of services including primary care, same day sick visits, and physical therapy with many services available at no cost.

- **Who is eligible to use the EB Family Wellness Center?**

All eligible employees and dependents age 2+ enrolled in an EB medical plan

- **What will it cost?**

All preventive services, including vaccines and your annual physical, are provided at no cost. Free blood pressure checks and visits with a condition management nurse are also available. Office visits with a medical provider are \$45 a visit and physical therapy services are \$25 a visit. Services will be billed to insurance and applied to your deductible.

- **Where is it located?**

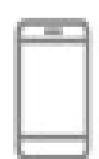
The EB Family Wellness Center is located on the second floor of 32 Chicago Ave, Groton, CT. The same building as the EB Family Pharmacy.



Monday – Thursday, 7 a.m. – 6 p.m.

Friday, 6 a.m. – 5 p.m.

Saturday, 8 a.m. – 1 p.m.



860-629-8272

www.ebfamilywellnesscenter.com

Your privacy is our priority.

Premise Health operates the EB Family Wellness Center and maintains all confidential medical information in accordance with federal requirements for medical privacy. No one at EB will have access to this information.

ELECTRIC BOAT

Family Wellness Center

Operated by Premise Health

EB FAMILY PHARMACY DIMENSIONS PROGRAM

FREE diabetic prescription medications
and testing supplies

If you or anyone covered by your EB medical plan is diabetic, sign up with the EB Family Pharmacy's Dimensions program and receive free medications and testing supplies to manage your diabetes.

Registration events are listed below, or sign up anytime at the EB Family Pharmacy, 32 Chicago Avenue, Groton, CT.

Groton Shipyard- Wet Dock Tent

1/21/2021

1PM to 4 PM

EB Employees only

Boilermakers Hall

33 Sacred Heart Dr, Groton, CT

1/28/2021

1 PM to 4 PM

EB Employees & dependents

Questions about the program?

Contact the EB Family Pharmacy at 888-578-3457



GENERAL DYNAMICS
Electric Boat





Local 261

Union Meeting: Our January meeting went well and as long as we continue to social distant and wear

our masks we should be able to have our regular meetings. The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday February 9, 2021 @ 2:45 P.M. at the IAM Lodge 1871 Union

Hall located at 18 Pleasant Street. Because of the recent increase of COVID-19 cases throughout the Shipyard and the social distancing guidelines proposed by the CDC I am requesting that we follow these

simple rules at the meeting: The State of CT is in Phase 2.1 1. No more than 10 members inside the hall.

(No more than 25 if the meeting will be outside) 2. Temperature Checks 3. All will wear face masks

We will notify you if we have to cancel or reschedule the meeting.

I would like to express The Local's sincere condolences to our Brother Justin Spicer's Family and his

Friends. We are very sorry for your loss.

I was pleased with the response that I received when I asked for volunteers to serve on the committees

that I have open up. Hopefully by next month I will

have these vacancies filled and be able to get these

committees in operation.

We are looking forward for the opportunity to be vaccinated here at work. Unfortunately a lot of planning & preparation for the actual shots takes time. It is too early to announce the actual date but

the Company is working hard on getting there. Please be patient and if asked if you're willing to receive

the vaccination be honest so that they can have an accurate amount so there will be no waste.

I have to give credit where credit is due and when it comes to their decision to provide us with the

incentive bonus they recalculated the numbers in our favor. For awhile it didn't look like we were going

to receive anything but they recognized the good work we did towards our goals and were able to justify

paying the full bonus to all that qualified. This was a good thing when so many bad things happen in

2020.

The random selection for "dependant verification" for our United Health Care Medical plan has begun.

At the time of this writing only five from our Local have been selected. Please if you received notices to

verify your dependants do it immediately. Do not wait, do not put it aside, get it done. If you do not

understand the process contact a Steward and we will help you. You run the risk of losing medical

coverage for your dependants if you become delinquent in this program. The COVID-19 positive cases in

the shipyard have gotten worse instead of better. The Company's reluctance in preventing this has contributed too many cases. Allowing our Short

Term Disability Administer Sedgwick to deny many of

our claims has produced an atmosphere of fear to not report their illness afraid of being sent home with

no income or using up their entitlement time.

Our benefits people are doing everything they

can to help us on this but the guidelines and procedures Sedgwick is using is making it impossible for claims to be accepted.

The Following is what I believe is how you can get them to accept the claim:

1. If you have symptoms or have come in contact with anyone who tested positive or is symptomatic:

Contact a medical professional. The Yard Hospital is not being accepted by Sedgwick, which is another Corporate "trick" ; call your doctor, a clinic, I would call Family Wellness Center (860-629-8272) 2 nd floor of the Charter Oak Federal Credit Union. Phone calls are acceptable. Explain your situation; symptoms, contact, and positive test whatever it is. Do what they say, not what your boss says.

2. If quarantined you now call Sedgwick 1-800-416-1808 Select the Prompt for Short Term Disability (important not FLMA)

Report to them that you have been quarantined by a medical health professional for COVID -19 They will ask questions; have the Medical Professional's name and number. Report your Last day

worked. You need to get a case number from them. (Important!!!!) They will send a package in the mail with instructions and some forms. The forms need to be filled out.

3. Now Call Electric Boat: Your Boss and let them know you're out of work due to COVID-19 related causes.

Call the Yard Hospital if you exposed anyone at work 860-433-3470. Informed them that you have been told to quarantine by a Health Care Professional. They should agree and will ask questions for contact tracing. You need to let them know who you may have exposed, everyone. Please be honest this is the only way we are going to stop this virus in our workplace. They should be able to tell you how you can return to work.

4. Now you follow the instructions from your health care professionals and the Yard Hospital.

Tests are necessary but be careful. If you are feeling well and symptom free for 72hours a negative test may help to get you back to work sooner. But if you are having symptoms a test to

prove your positive will help to make Sedgwick more incline to accept your claim. But who knows what they will do. Some Doctors agree that a test four to seven days after symptoms start has higher % effectiveness.

5. Forms: The most important part of the Claim!!!!!!

You will receive some information in the package that Sedgwick sends you. It's okay to give them permission to talk to your Doctor. They probably are too busy to call. But you need to fill out and send

the GD Employee COVID-19 Medical Work Leave Request Form. Make sure you have your case # , the information for the medical professional that put you out of work, and the dates of your last day of work

and when you have returned or when you will return. You need to make a copy of this form and document the Date when you sent it. This form is also available at the Union Hall and can be faxed to

expedite the claim. Once again I can't promise anything Sedgwick does because they don't know what

they are doing. I hope this helps.

Please continue to work safe.

Fraternally,
Richard L. McCombs
President/Business Manager



MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - Opeiu - Pipefitters - Teamsters

Safety Report 2021

We are now into 2021. Unfortunately 2020 still lingers with this virus among us. We still need to be diligent with our wearing of our masks. I have noticed the compliance with this has gone up tremendously. Great work. But the company will be looking at all PPE violations, such as, glasses, gloves, hardhats etc. Again I ask that you use co worker courtesy. If you see your co worker without his PPE give him a kind reminder.

Let's look out for one another.

We made our bonus for the second half of the year.

Good work to all.

Please keep in mind the real New England weather has not yet hit us and it will. Be careful of black ice and dress in layers. The company and the MTC are working together to try to bring down the injuries. If your called to do an injury invest it is not for disciplinary action. It is so we can better find a way to make it safer for all.

Remember
Think positive
Test negative

Cat Race
1st Shift
860-405-4784

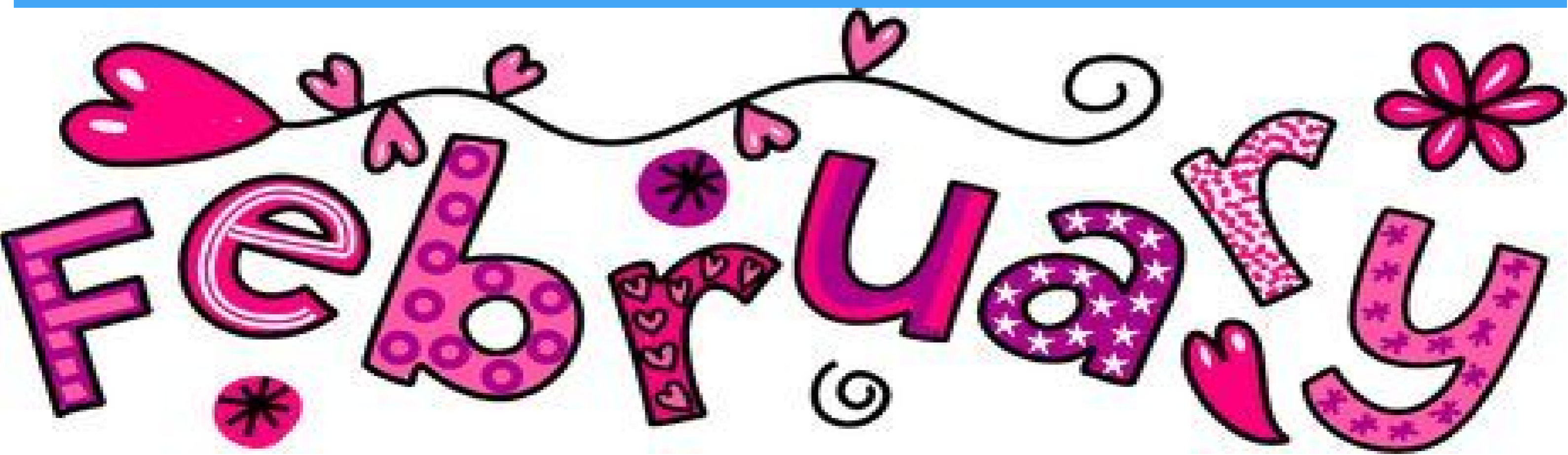
Gary Fontaine
1st Shift
860-326-4832

Dave Crowley
1st Shift
860-326-4729

Bill Zaks
2nd Shift
860-326-4353

Harry Weyant
2nd Shift
860-326-4341

Safety Office
860-433-2811
Metal Trades
445-6383/1277





Peter Baker
President

114 Poquonnock Road
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John Adamson
Vice President

RICHARD MCCOMBS
Recording Secretary

Catherine Race
Secretary Treasurer

METAL TRADES COUNCIL of New London County

Affiliated with the Metal Trades Department, AFL-CIO

If you have COVID-19 symptoms or have been exposed to someone who tested positive:

- 1. Stay Home**
- 2. Contact your Doctor or the Wellness Center (860-629-8272) and follow their direction**
- 3. File a COVID-19 Short Term Disability Claim with (1-800-416-1808) Sedgwick**
- 4. Notify The yard Hospital (860-433-3470)**
- 5. Notify Your Supervisor**
- 6. Complete Sedgwick COVID-19 short form (absence 14 days or less)**
- 7. Complete Sedgwick Forms and return them (Permission to obtain Medical information & Medical Work Leave Request) (absences more than 14 days)**
- 8. Wear a mask, socially distance, wash your hands often, Cover your cough**
- 9. If you have claim problems contact your union stewards.**